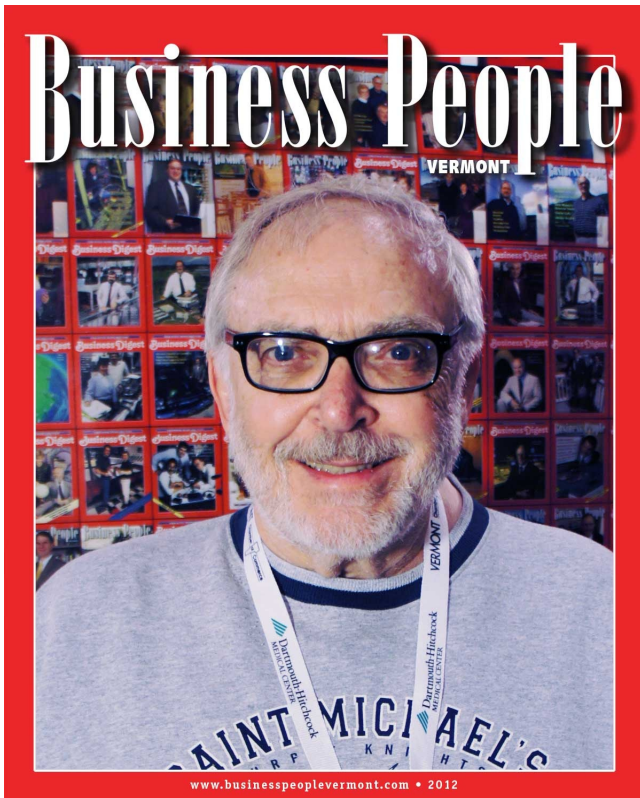


BIO

Carl V. Rabstejnek, P.E., M.B.A., Ph.D.



I began my professional education by studying mechanical engineering at Pratt Institute, while working at the Brooklyn Navy Yard as a Co-op Student-Trainee Safety Engineer (1958-1963). Upon graduation, I enrolled in the New York University (NYU) Graduate School of Business Administration.

After graduation, I transferred from the Safety Division to Combat Systems and then the Naval Applied Science Laboratory. When my contract was fulfilled, I left the government for employment in a small company in northern New Jersey, designing, installing, and debugging automated systems and visual flight simulators. After two years as Chief

Mechanical Engineer, a year of which was spent as the installation engineer in Greenville, South Carolina, I went to IBM and completed my M.B.A. (1969). My Professional Engineer certification was achieved in 1973, and my state P.E. license status was voluntarily changed to inactive in 2002.

At IBM, I designed and debugged manufacturing systems and earned five U.S. Patents and several technical disclosures. On a year sabbatical, I attended the company sponsored LSI (Large Scale Integration) Program at The University of Vermont (UVM) where I earned a Master of Electrical Engineering degree (1980). I had previously matriculated in the UVM Statistics Program and those credits were absorbed into my M.S.E.E. My work shifted to applications engineering and visiting several IBM sites and running quarterly memory users' meetings.

While at IBM, I began the M.A. in Clinical Psychology Program at St. Michael's College, Colchester, Vermont (M.A., 1991). Then I registered for a Ph.D. in Clinical Psychology at the Fielding Graduate University (nee Fielding Institute), Santa Barbara, California, and graduated in 2001. My internships and practicum were at UVM, Norwich University, and the Vermont State Hospital. My [dissertation](#) studied leadership based upon research with Norwich's Corps of Cadets.

In addition to expertise in individual psychology and executive coaching, I am also qualified in group processes. I have done groups with violent offenders for the Vermont corrections department, trained in psychoanalytic/psychodynamic and cognitive groups, and I am certified in Transactional Analysis Redecision Therapy. I am licensed as a psychologist-doctorate in Vermont. I retired my School Psychologist license in 2011. The Web site [Human and Organizational Understanding and Development](#) contains references to my professional publications and links to free-use articles.